TITLE IX

SEX-BASED HARASSMENT

OKLAHOMA CHRISTIAN UNIVERSITY

TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 PROHIBITS SEX DISCRIMINATION, WHICH INCLUDES SEX-BASED HARASSMENT AND SEXUAL VIOLENCE, IN EDUCATIONAL PROGRAMS AND ACTIVITIES.

Oklahoma Christian University is a Christian community unequivocally committed to ensuring a working and learning environment in which the dignity of every individual is respected. The purpose of OC's Sex Discrimination Policy is to maintain a work and academic environment that is free of unlawful sex-based harassment.

NOTICE OF RIGHTS TO VICTIMS OF DOMESTIC VIOLENCE & SEXUAL ASSAULT

22 O. S. Section 40.2/40.1

AS A VICTIM OF DOMESTIC ABUSE, YOU HAVE CERTAIN RIGHTS. THESE RIGHTS ARE AS FOLLOWS:

1. The right to request that charges be pressed against your assailant.
2. The right to request protection from any harm or threat of harm arising out of your cooperation with law enforcement and prosecution efforts as far as facilities are available and to be provided with information on the level of protection available.
3. The right to be informed of financial assistance and other social services available as a result of being a victim, including information on how to apply for assistance and services.
4. The right to file a petition for a protective order or, when the domestic abuse occurs when the court is not open for business, to request an emergency temporary protective order.

SEXUAL ASSAULT VICTIMS HAVE THE ABOVE RIGHTS PLUS THE FOLLOWING:

5. The right to a free medical examination for the procurement of evidence to aid in the prosecution of your assailant.

REPORTING HARASSMENT

SEXUAL ASSAULT

If you have experienced or know of an incident involving sexual assault, please contact the Oklahoma Christian University Police immediately. You can also contact the Oklahoma City Police immediately by dialing 911.

OKLAHOMA CITY POLICE: 911
OKLAHOMA CHRISTIAN UNIVERSITY POLICE: 405.425.5500
YWCA SEXUAL ASSAULT HOTLINE: 405.943.RAPE (7273)

*Time is often of the essence in protecting yourself and preserving evidence.

SEX-BASED HARRASSMENT

OC encourages those who have experienced any form of sex-based harassment, including sexual assault, to immediately seek available assistance and report the incident promptly to the university's Title IX Coordinator.

DEFINITIONS

CONSENT IS EXPRESSED THROUGH AFFIRMATIVE, VOLUNTARY WORDS OR ACTIONS MUTUALLY UNDERSTANDABLE TO ALL PARTIES INVOLVED:

1. Consent is given for a specific sexual act at a specific time and can be withdrawn at any time.
2. Consent cannot be coerced or compelled by duress, threat, or force.
3. Consent cannot be given by someone who, for any reason, cannot understand the facts, nature, extent, or implications of the sexual situation occurring, including, but not limited to, those who are under the legal age of consent, asleep, unconscious, mentally or physically impaired through the effects of drugs or alcohol, or mentally impaired due to an intellectual or other disability.
4. Consent cannot be assumed based on silence, the absence of "no" or "stop," the existence of a prior or current relationship, or prior sexual activity.

SEX-BASED HARASSMENT IS UNWELCOME CONDUCT OR BEHAVIOR OF A SEXUAL NATURE.

Sex-based harassment includes sexual violence. Both violent and non-violent sex-based harassment is prohibited. Sex-based harassment can include unwelcome sexual advances, requests for sexual favors and other verbal, nonverbal, written, electronic (e.g. by email, text, social media, etc.), or physical conduct of a sexual nature.

COORDINATOR DUTIES

Oklahoma Christian University's Title IX Coordinator will be informed of all notifications of sexual misconduct, and will oversee the university's review, investigation, and resolution of those Title IX complaints to ensure the university's compliance with Title IX, and other related laws, and the effective implementation of this policy. The Title IX Coordinator will have adequate training on what constitutes sex-based harassment, including sexual violence.

TITLE IX COORDINATOR

Tamie Willis
titleIX@oc.edu
405.425.NINE (6463)

CONFIDENTIALITY

Except for confidential support personnel, OC requires all employees to report known instances of both OC students and employees who experience sex discrimination, including sex-base harassment to the Title IX Coordinator.

If you wish to discuss an instance of sex-based harassment in a confidential manner, without the obligation of reporting the incident to the Title IX Coordinator, you can do so by discussing the incident with a licensed counselor in the OC Counseling Center or with OC's Dean of Spiritual Life.

CONFIDENTIAL SUPPORT SERVICES

UNIVERSITY COUNSELING CENTER

Sheldon Adkins
sheldon.adkins@oc.edu
405.425.5250

Brenda Gunter
brenda.gunter@oc.edu
405.425.5250

DEAN OF SPIRITUAL LIFE

Scott Young
scott.young@oc.edu
405.425.5919