

Nursing Education Pathway

Scholar Loan Program

- Maximum of \$10,000 (up to \$5,000 per calendar year)
- PRN, Part-Time, or Full-Time
- Eligible upon hire
- Eligible field of study: Must be within 2 years of graduating with Registered Nurse (Note: must be obtaining initial RN or BSN degree)

Loan Forgiveness

- Up to \$20,000
- 0.6 FTE or greater (benefit eligible)
- Must be hired or promoted into eligible position within 12 months of graduation date from a Diploma, Associate's Degree or Bachelor's Degree (must be first RN degree) nursing program.
- Can apply to start receiving monthly payouts at any point after moving to eligible position

Tuition Reimbursement

- Up to \$2,000 per fiscal year
- Full-time or part-time benefit eligible
- Eligible after completing 6 months of service with Mercy
- Must be in a field for potential Mercy employment

***In addition to this education assistance, while you are working with Mercy, you will be accruing service time to qualify for stay premium. This is an additional incentive for RN/LPN's after 2 years of total service with Mercy.

New Grad base rate will be higher to reflect healthcare experience

Please refer to the policy for each of these programs to learn more details

Questions?

Bright Horizons EdAssist Solutions: 855-511-8101

Contact Mercy Benefits by calling 888-599-3737 opt. 5

NurseRecruitment@Mercy.net